



# *The New Path to Victory*

## **LEADERSHIP DEVELOPMENT PROGRAM**

**Cultivating Adaptive Leaders in an Age of Change**

*"There are leaders and those who lead. Leaders hold a position of power or influence.  
Those who lead inspire us."*

**Simon Sinek**

Leadership development is the systematic process of educating, facilitating and inspiring a good leader to becoming a great leader. Once this culture of growth-mindset and continued transformation takes shape, ordinary organizational players become aware of their value and responsibility for leading.

**Leadership is a responsibility that is both vertical AND horizontal. It is cultivated culturally within an organization. Top to bottom, bottom to top and side to side.**



*"I highly recommend this to others. Come with an open mind. This is quality information."*

**Retired Colonel**

Leaders and aspiring leaders must be self-aware to inspire others to want to follow them. "Know thyself" first, so that we can better understand others.

### **What makes a good leader today?**

### **What can I implement immediately to move the dial?**

Participants will explore Transformational Leadership through multiple interactive activities that can have an immediate and lasting impact to enhance individual leadership, team execution/performance, and organizational effectiveness. More importantly, participants can become "Adaptive Leaders in an Age of Change."

The Leadership Development Program offers both a custom and off-the shelf Targeted Training series suitable for executive level to entry level participants.

#### **TRANSFORMATIONAL LEADERSHIP:**

- Inspire through Vision
- Inspire through Modeling
- Inspire through Intellectual Stimulation
- Inspire through Consideration

#### **ACTIVITIES INCLUDE:**

- Emotional Intelligence competencies
- Learning Styles Inventory
- BELBIN Team Roles
- Adaptive Leadership Styles

#### **BENEFITS FOR PARTICIPANTS:**

- Improved self-awareness
- More effective, dynamic leadership
- Enhanced mental agility and personal adaptability
- Increased team performance
- Greater appreciation for diversity